



Position: Counselor

Responsible to: Program Director

Classification: Seasonal-Summer

Pay: \$350/week (additional \$25 for Lifeguard certification)

Dates: End of May - End of July

Minimal Qualifications:

- Active Christian faith
- Passion for working with children/youth and building Christian community
- Willingness to support the beliefs and practices of the United Methodist Church
- Devotion to sharing God's love with others
- At least one year removed from High School
- A background check will be conducted for this position
- Ability and willingness to:
 - practice servant leadership while working collaboratively within a team
 - support a friendly and inclusive environment for both campers and fellow staff
 - perform in potentially strenuous physical activities (hiking and lifting/moving gear)
 - give and receive constructive feedback
 - demonstrate innovative problem-solving in fast-paced and at times high-stress environments
 - nurture spiritual growth by helping campers encounter God through His creation

General and Specific Responsibilities:

- Ensure high-quality camper supervision
- Supervise children/youth (2nd-12th grade) in an overnight camp environment Monday-Friday for up to 9 weeks

- Partnering with a co-counselor, maintain supervision of and responsibility for campers that are under your care
- Willingness to stay overnight in cabins with campers as part of supervision responsibilities
- Prioritize both physical and emotional safety in every situation and circumstance
- Ensure the overall safety and well-being of campers
- Attend to the individual needs and health concerns of each camper
- Show a steady, playful spirit and find joy in creating fun experiences for campers
- Keep living and common areas clean, organized, and well-maintained
- Participate in all staff clean up at the end of the summer

Encourage a group culture that supports team-building and belonging for all campers.

- Collaborate with a co-counselor to prepare and lead activities for your campers when prompted
- Facilitate planning and debrief on activities to support campers' personal and spiritual development
- Create an environment that allows campers to discover and develop their God-given gifts, strengths, and leadership skills

Maintain Missional Focus

- Incorporate summer curriculum and theme throughout daily activities and routines
- Emphasize intentionality in spiritual growth and development
- When prompted, coordinate morning and evening worship through songs, skits, and scripture

Fully Participate in Staff Training Prior to Camper Arrival (as designated by Program Director)