



**Position:** Program Lead

**Responsible to:** Program Director

**Classification:** Seasonal-Summer

**Pay:** up to \$400/week (additional \$25 for Lifeguard certification)

**Dates:** End of May - End of July

**Minimal Qualifications:**

- Active Christian faith
- Passion for working with children/youth and building Christian community
- Willingness to support the beliefs and practices of the United Methodist Church
- Devotion to sharing God's love with others
- At least one year of experience on staff as a counselor with Blue Lake or similar camp setting
- A background check will be conducted for this position
- Ability and willingness to:
  - practice servant leadership while working collaboratively within a team
  - support a friendly and inclusive environment for both campers and fellow staff
  - perform in potentially strenuous physical activities (hiking and lifting/moving gear)
  - give and receive constructive feedback
  - demonstrate innovative problem-solving in fast-paced and at times high-stress environments
  - nurture spiritual growth by helping campers encounter God through His creation

**General and Specific Responsibilities:**

- As a part of a team alongside the Program Director:
  - Daily support of counselors through daily check ins
  - Plan, prepare, and lead parts of staff training with Program Director

- Work with Program Director to create co pairings for the next week of camp and create a co-reveal to take place on Friday once campers depart
- Provide constructive feedback to counselors to support their professional and spiritual growth
- Actively support the logistical needs of daily camp operations in collaboration with Program Director, coordinators, and counselors
- Plan and lead debriefs at the end of each week with counselors
- Maintain accountability, for yourself and counselor, to the daily camp schedule and responsibilities
- Assist with the coordination and smooth execution of major program elements, including:
  - Worship services
  - Campfire
  - Challenge course and tree climb facilitation
  - Camper check-in and check-out procedures
- Support counselors in completing incident reports accurately and promptly when needed (e.g., accidents, injuries, behavior issues)
- Successfully complete necessary staff certifications and trainings (e.g., challenge course, archery, CPR, driver safety, servsafe) to serve in these roles as needed
- Serve as the primary point of contact for both Blue Lake programming and on-site retreat groups, offering support to ensure their needs are met
- Contribute to the care and stewardship of camp facilities by helping keep living spaces and shared areas clean, organized, and well-maintained
- Attend necessary zoom or on-site planning meetings with Program Director prior to summer

Fully Participate in Staff Training Prior to Camper Arrival (as designated by Program Director)